

Position Description

Position Title:	Enrolled Nurse
Classification:	Level 1.2 and above
Division:	Nursing
Department / Unit:	Day Procedure Unit (DPU)
Reports to:	Nurse Unit Manager (NUM)
Salary and Conditions:	As per the current MHPH Nurse Enterprise Agreement and National Employment Standards
Immunisation Risk Category:	Category A

Department Description:

Mildura Health Private Hospital is a 56-bed private hospital including a 29 bed Medical / Surgical in-patient ward with two Enhanced Care beds and a Treatment Room; Day Procedure Unit; Day Oncology Unit; five operating theatres and partnership with Mildura Health Private Consulting. Specialties include Cardiology (pacemaker insertions), Dental, Ear Nose and Throat, General Medicine, General Practice, General Surgery, Gynaecology, Oncology, Ophthalmology, Oral & Maxillofacial, Orthopaedics, Palliative Care, Plastic / Reconstructive, Sleep Studies, Urology and Vascular.

Our Vision

Your health, your choice

Mission Statement

Providing life-long, exceptional health care when you need it

Our Values



Honesty

We act with uncompromising honesty and integrity in everything we do.



Fairness

We operate in accordance with the rules and an ethical framework.



Respect the Rights of Others

We show respect for the dignity of the individual and mutually respect and value each other.



Independence

We are independent in thought and action and understand the importance of Mildura Health's core responsibility as a good corporate citizen in our community and industry.

Qualifications:

- Enrolled Nurse with current AHPRA registration
- Enrolled Nurse qualification in medication administration

Experience:

- Recent clinical experience in an acute setting (desirable)

Mandatory:

- Vaccination against COVID-19 and Influenza is a mandatory requirement for all healthcare workers in Victoria, and as such, all employees at Mildura Health Private Hospital.
- National Police Check

Position Summary:

- Responsible for the provision of patient centred nursing care in order to achieve desired clinical outcomes, under the direction (direct or indirect) of a Registered Nurse.
- Provide quality care using an evidence-based approach. This includes assessment, planning, implementation and evaluation of care with patients, carers and the multi-disciplinary team.
- The Enrolled Nurse accepts accountability and responsibility for their actions and are accountable in providing delegated care within their scope of practice.
- Other tasks as directed by the Director of Clinical Services or Nurse Unit Manager as falling within the scope of practice and role within the organisation.

Management

- Contribute to the professional development of others including preceptorship of new staff and/or students on placement.
- Exercise economy in the use of resources, supplies and time.
- Attend department meetings in order to put forward ideas which contribute to the improvement of the department.

Professional Development

- Participate in the hospital appraisal process.
- Complete mandatory competencies as directed and per the Training/Competency Calendar.
- Maintain and update knowledge and skills through regular attendance at education and training sessions and in-service education.
- Keep abreast of technology relating to the area.

Safety and Quality

- Understand, contribute to and participate in the hospital ISO certification process.
- Understand, contribute to and participate in the application of the National Safety and Quality Health Service Standards (NSQHS) applicable to Mildura Health Private Hospital.
- Participate in Quality Improvement activities.

Occupational Health and Safety

- Follow safe work practices and comply with the Hospital's Occupational Health and Safety policies and procedures.
- Make proper use of all safeguards, safety devices and personal protective equipment.
- Take reasonable care to protect the health and safety of self and others.

Salary and Conditions

As per the current Mildura Health Private Hospital Nurses Enterprise Agreement and the National Employment Standards (NES).

Signed Employee:	Date:
Signed DCS / CFO / CEO:	Date: